# An Empirical Investigation of Learning from Biased Toxicity Labels

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# Abstract

Collecting annotations from human raters often results in a trade-off between the quantity of labels one wishes to gather and the quality of these labels. As such, it is only possible to gather a small amount of high-quality labels. In this paper, we study how different training strategies can leverage a small dataset of human-annotated labels and a large but noisy dataset of synthetically generated labels (which exhibit bias against identity groups) for predicting toxicity of online comments. We evaluate the accuracy and fairness properties of these approaches, and whether there is a trade-off. While we find that pre-training on all of the data and fine-tuning on clean data produces the most accurate models, we could not determine a single strategy that was better across all fairness metrics considered.

# 1. Introduction

Supervised learning requires large amounts of labeled data, often human-annotated. This creates a trade-off. Human raters are imperfect and introduce bias and variance into their labels (Geva et al., 2019). When given enough time and resources, the quality of such labels can improve dramatically (Stiennon et al., 2020). Hence, given a fixed budget, there is a trade-off between label quality and quantity. One possible solution to this trade-off is to create a large amount of cheap, low-quality labels and a small amount of expensive, high-quality labels. This enables novel training approaches that use high-quality labels to minimise biases learnt from low-quality labels (Xiao et al., 2015; Ren et al., 2018; Zhang et al., 2020; Song et al., 2020).

In this work, we explore different ways to train a fair textual toxicity (Wulczyn et al., 2017; Dixon et al., 2018; Borkan et al., 2019) classifier in this regime. We have access to a small amount of high-quality labels and a large amount of

low-quality labels. Our low-quality labels exhibit fairnessrelevant biases, in particular, systematic differences in accuracy and predicted toxicity rate for different identity groups. Natural language is a particularly compelling context to study, as the field has seen recent rapid progress (Devlin et al., 2018; Brown et al., 2020) and models are becoming increasingly widely deployed, yet often exhibit bias (Dixon et al., 2018; Kurita et al., 2019; Sap et al., 2019).

We formalise this as a noisy labels problem, where we have a dataset of noisy labels (low-quality) and of clean labels (high-quality). To study this problem, we build a setup with the following key properties:

**Labeler type** The training data is annotated with labeler type - we know whether each data point is clean or noisy, and we have data of each type. This is in contrast to work that assumes we can only train on the noisy data (Jiang & Nachum, 2019).

**Imbalance** We have significantly more noisy data than clean data

**Complex bias** The biases are difficult to model precisely and often qualitative, as they emerge from human judgement. This is in contrast to prior work that models noisy labels as flipping labels between classes according to a transition matrix, independent of the input (Hendrycks et al., 2018; Lamy et al., 2019)

We focus on the Civil Comments dataset (Borkan et al., 2019), a collection of online comments annotated as toxic or non-toxic. This is suitable for a study of fairness as comments are annotated by identity references, enabling measurement of unintended bias against protected groups.

Similarly to Gu et al. (2021), we synthetically generate noisy labels, as there is no preexisting clean/noisy label split in the Civil Comments dataset. We treat the human labels as clean and train models on the human labels to generate synthetic labels. We explore several standard approaches to training models from imperfect data. We evaluate their accuracy and bias, and whether there is a trade-off between the two.

We find that pre-training on all of the data and then finetuning on the clean data is the best way to train an accurate model. Measuring fairness is more complex, and the right approach depends on the specific context where a model will be applied (Barocas et al., 2017). Accordingly, we

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use the fairness-relevant metrics introduced by Borkan et al.
(2019) to evaluate a range of possible biases. We focus on
metrics that measure systemic differences in accuracy and
systematic differences in predicted toxicity rate for different
demographic groups. We find that no single model performs
best on all metrics.

# 2. Methods

In this section we detail our experimental setup and baselines. In Section 3 we discuss the measurement of the accuracy and fairness properties of our baseline and robustness checkss. In Section 4 we summarise our findings.

## 2.1. Data

For our investigation, we create noisy (biased) and clean (less biased) datasets based on the Civil Comments dataset, a collection of almost two million online comments labeled as toxic and non-toxic. We follow the approach set out in Gu et al. (2021) to synthetically generate noisy labels for a dataset without a well-defined clean/noisy label split. Our models are based on a pre-trained BERT (Devlin et al., 2018) encoder, followed by a 2 layer MLP. We train them on both the clean and noisy datasets, validate on clean data only.

081 The original human labels are our clean labels and to create 082 the noisy labels, we train networks to imitate these human-083 annotated labels. We then use these synthetic raters to gen-084 erate synthetic labels for each comment, our noisy labels. 085 To ensure a suitable level of noise, we stop training the net-086 works before convergence, attaining a validation set accu-087 racy of 95%. To avoid the synthetic labels being memorised 088 from the training data, we hold-out half of the dataset when 089 training the synthetic raters and only generate synthetic 090 labels for the held-out portion. 091

We create our clean and noisy datasets for training our baselines from the held-out portion. We re-label 95% with noisy labels (i.e. discard the original clean label for that subset of data points), and the other 5% retains the original human label. This ensures an imbalance between clean and noisy dataset size, as desired.

098 Prior work has shown that networks trained on this dataset 099 develop biases for or against identity groups, where dif-100 ferent groups have systematic differences in accuracy and predicted toxicity rates (Dixon et al., 2018; Borkan et al., 2019). This is in part because the dataset contains correlations where comments mentioning certain identity groups 104 are more or less likely to be toxic, and models tend to exag-105 gerate this bias (Borkan et al., 2019). Thus our noisy labels 106 exhibit bias relative to the human labels, as required for our analysis. While the original human labels may also exhibit bias, we refer to them as clean to indicate that they are less 109

biased, not that they are unbiased.

Naturally, this approach has the key limitation that our noisy labels are synthetically generated, rather than being generated by true human labelers. We are limited by the lack of publicly available datasets with well-defined clean/noisy splits, and which allow us to measure fairness properties. As argued in Gu et al. (2021), we consider our approach a useful simulation of human bias. Neural network errors are complex and difficult to model, and share similarities with human error that simpler synthetic methods miss, such as having a higher error rate on harder examples.

See Appendix A for a more detailed discussion of how we generate this data, the properties of our noisy dataset and the limitations of this approach.

#### 2.2. Baselines

We train several baselines on this synthetic dataset. All models are based on a pre-trained BERT (Devlin et al., 2018) encoder, followed by a 2-layer MLP. When training, we update the weights of both BERT and the MLP. All data points are of the form (k, x, y), where x is the comment text, the labeler type  $k \in \{C, N\}$  represents whether the label is clean or noisy, and y is the comment label. We train on 878,620 noisy and 46,232 clean data points.

We evaluate the following strategies:

**Clean** The model just trains on the clean data (5% of the total training data)

**Naive** The model trains on both clean and noisy data, and ignores the labeler type

**Multi-head** The model has two heads, and uses one for clean data points, one for noisy data points. Parameters in all prior layers are shared

**One-hot** The labeler type is one-hot encoded and appended to the BERT output before entering the MLP. A variant of multi-head.

**Loss correction** (Patrini et al., 2017) The noisy data is modelled as a corrupted version of the clean data, where for each pair of classes there is a certain fixed probability that each element of the first is corrupted to the second. The parameters of the corruption matrix are estimated from the available clean data, and applied to the model outputs when predicting noisy labels. No corruption is applied when predicting clean labels.

We further fine-tune each baselines (except Clean) on clean data. We denote this by appending the suffix **FT** to name of the baseline.



*Figure 1.* AUC for each baseline. The vertical line is the start of fine-tuning. Before fine-tuning, multi-head performs best. After fine-tuning all baselines improve and AUC difference become smaller.

# 3. Experiments

### 3.1. Accuracy

We first measure the performance of each baseline, as measured by Area Under the ROC Curve (AUC) with respect to the clean labels. The results for each baseline can be seen in Figure 1. This is calculated as AUC on the validation set, which has only clean labels. We observe that fine-tuning performs best (with a final AUC of 94.9%), then multi-head (with 94.7%), and then clean, naive and one-hot all perform similarly (between 94.2% and 94.3%). Notably, after finetuning all methods obtain similar performance (between 94.86% and 94.94%) despite there being significant variation in performance before fine-tuning. While we primarily use AUC to measure accuracy due to significant class imbalance, we note that our reported ordering between baselines is robust to alternate metrics such as binary accuracy and cross-entropy loss.

### 3.2. Fairness

# 3.2.1. METRICS

To measure fairness we use the fairness-relevant metrics 153 introduced by Borkan et al. (2019), a common method for 154 measuring bias in textual toxicity classification tasks (Con-155 versation AI, 2019; Nozza et al., 2019; Zorian & Bikkanur, 156 2019). The Civil Comments Identities dataset is a subset 157 of Civil Comments with annotations for whether each comment is a member of 13 identity groups, covering a range of 159 race, religion, sexuality and gender considerations, allow-160 ing us to evaluate these metrics for each identity group. In 161 particular, we focus on three of the metrics: 162

163 **Subgroup AUC** Evaluate the AUC of the model on each

#### subgroup.

#### **Background Positive, Subgroup Negative AUC**

(BPSN AUC) Evaluate the AUC of the model on the non-toxic data points of the subgroup and toxic data points not of the subgroup.

**Negative Average Equality Gap** (Negative AEG) Randomly select a non-toxic data point from the subgroup and a non-toxic data point not of the subgroup. Evaluate the proportion of the time that the model's predicted toxicity is higher for the subgroup data point. We subtract 0.5, so that an unbiased model has 0 Negative AEG.

We focus on these metrics as they measure two biases exhibited in our noisy data: systematic differences in accuracy between different identity groups and systematic differences in predicted toxicity rate between different identity groups. Subgroup AUC measures differences in performance, Negative AEG measures differences in predicted toxicity rate, and BPSN AUC measures both (Borkan et al., 2019).

We distinguish between **accuracy-based** metrics which correlate with overall AUC, and **accuracy-agnostic** metrics which do not. Subgroup AUC and BPSN AUC are accuracybased as they measure model AUC on subsets of the data. Negative AEG is accuracy-agnostic, as a uniformly random classifier has a perfect Negative AEG of 0.

#### 3.2.2. RESULTS

We measure the Subgroup AUC, BPSN AUC and Negative AEG for each baseline, for each of 13 identity groups. The results are displayed in Figure 2. We aggregate the metrics across the 13 identity groups by taking the arithmetic mean. Alternate approaches such as weighting by identity group size give similar results, and ordering is consistent across subgroups.

For the Subgroup AUC and BPSN AUC metrics, the finetuned baselines exhibit least bias, followed by multi-head. However, this is the same ordering as overall AUC, as shown in Figure 1. As these metrics are accuracy-based and correlate with overall AUC, it is difficult to determine whether this effect is due to lower bias, or a consequence of higher overall AUC.

For the Negative AEG metric, the clean baseline exhibits the least bias. We find that all algorithms leveraging the noisy data introduce bias. Negative AEG is an accuracy-agnostic metric, suggesting that the performance of fine-tuning on Subgroup AUC and BPSN AUC may be attributed to higher overall AUC rather than decreased bias.

However, the difference in bias, though statistically significant, is slight and all baselines exhibit notable bias. The probability of classifying a subgroup data point as more toxic increases from 17.7% for clean to 18.2% for one-hot.



*Figure 2.* The Subgroup AUC, Background Positive Subgroup Negative AUC (BPSN AUC) and Negative Average Equality Gap (Neg AEG) for each baseline, averaged over the 13 identity groups. Each baseline was run 5 times with different seeds, and the mean and standard deviation of the aggregated metric are plotted. Low Subgroup AUC and BPSN AUC and high Neg AEG indicate bias.

#### 3.3. Robustness Checks

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181 To investigate the robustness of our results, we explore 182 the sensitivity to the level of noise. We generate a new 183 synthetic dataset of higher quality noisy labels, reproduce 184 our baselines and measurements and compare the results 185 to our results for lower quality noisy labels. We produce 186 higher-quality noisy labels by training our synthetic raters 187 on more data points than before: 880,000 data points with 188 batch size 16, in comparison to 220,000 data points with 189 batch size 4. The accuracy of the noisy labels relative to 190 the clean labels increases from 95% to 95.5% and the AUC 191 increases from 96% to 97%.

Overall AUC for each baseline on the higher quality noisy 193 labels is shown in Figure 3. Fine-tuning has highest overall AUC, though is an improvement on naive of 0.1%, in com-195 parison to an improvement of 0.6% before. Multi-head AUC 196 is similar to naive and one-hot. The orderings for fairness 197 metrics are similar to before: the accuracy-based metrics, Subgroup AUC and BPSN AUC, have the same ordering as 199 overall AUC and clean remains least biased under Negative 200 AEG. We discuss this experiment further in Appendix C. 201

It is clear that performance will depend on the degree of
difference between clean and noisy data. However, this
was an unexpected level of sensitivity and suggests that the
results of this paper may be fairly context-specific.

## 4. Conclusion

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209 In this work, we conducted an empirical investigation into 210 learning from biased labels for toxicity prediction, using 211 synthetic labels from a neural network as a proxy for noisy 212 human labels. With respect to AUC, fine-tuned models performed best on our original dataset. With respect to 214 fairness metrics, no single model performed best for all 215 metrics - while fine-tuning exhibited the least bias on the 216 accuracy-based metrics of Subgroup AUC and BPSN AUC, 217 the approach of ignoring noisy labels entirely exhibited the 218 least bias on the accuracy-agnostic Negative AEG metric.

0.956 0.954 0.952 AUC 0.950 naive multi-head /alidation 0.948 loss correction one-hot 0.946 clean 0.944 0.942 0.940 0.00 0.25 0.50 0.75 1.00 1.25 1.50 1.75 Number of examples 1e6

*Figure 3.* Baseline AUC on higher-quality noisy data. The vertical dashed line shows the switch to fine-tuning. The clean baseline uses early stopping. Each baseline was run 5 times with different seeds.

As training machine learning models on large amounts of loosely curated data becomes commonplace, it is essential that we understand the effects of imperfect labels on accuracy and fairness of the resulting models. We recommend caution in extrapolating to other contexts based on these results – we only study a single dataset with synthetically generated labels, and different comparisons may result from different noise characteristics. Nevertheless, we hope this work provides a useful set of empirical observations towards this important question.

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